

# Washington County Profile

Alabama Department of Labor  
Labor Market Information Division

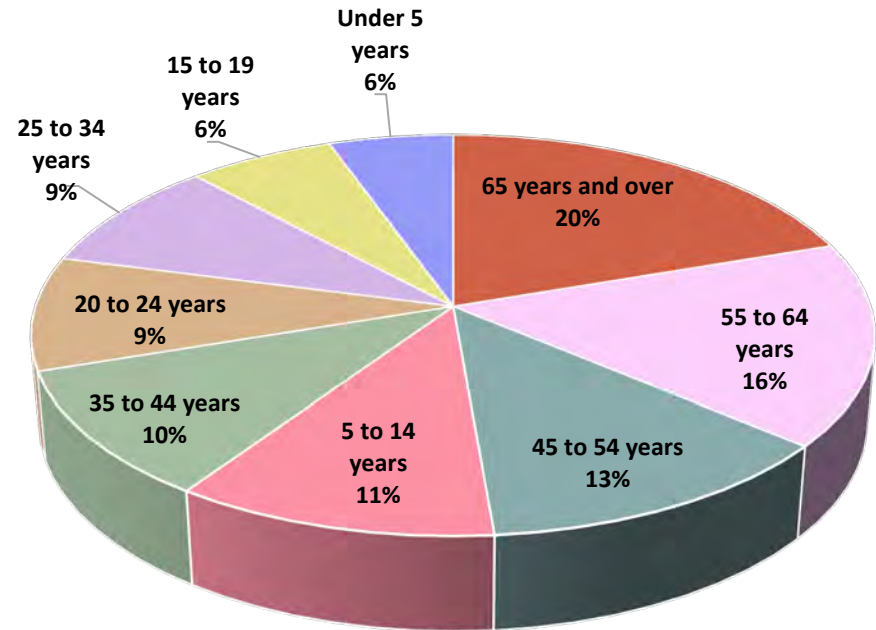
# Demographics

## American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	843
5 to 14 years	1,676
15 to 19 years	996
20 to 24 years	1,419
25 to 34 years	1,392
35 to 44 years	1,599
45 to 54 years	1,928
55 to 64 years	2,530
65 and older	3,051

*Total Population*  
**15,434**

*Population By Age Group:*



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

# Demographics

## American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,985
Nursery school, preschool	313
Kindergarten	109
Elementary school (grades 1-8)	1,183
High school (grades 9-12)	856
College or graduate school	524
Educational Attainment	Estimate
Population 25 years and over	10,500
Less than 9 <sup>th</sup> grade	939
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	939
High school graduate (includes equivalency)	4,601
Some college, no degree	2,387
Associate's degree	787
Bachelor's degree	707
Graduate or professional degree	786

► Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	105,291	102,875	2,416	2.3%	18,620	21,036
Choctaw	4,274	4,094	180	4.2%	843	1,023
Clarke	7,582	7,224	358	4.7%	1,488	1,846
Conecuh	4,240	4,074	166	3.9%	851	1,017
Escambia	14,543	14,109	434	3.0%	3,005	3,439
Mobile	197,607	191,454	6,153	3.1%	47,481	53,634
Monroe	7,018	6,705	313	4.5%	1,629	1,942
<b>Washington</b>	<b>9,407</b>	<b>9,160</b>	<b>247</b>	<b>2.6%</b>	<b>2,244</b>	<b>2,491</b>
Wilcox	2,556	2,353	203	7.9%	576	779

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Claims Adjusters, Examiners, and Investigators	21	General and Operations Managers	7
Construction Laborers	21	Construction Managers	7
Stockers and Order Fillers	15	Teacher Assistants	7
Operating Engineers and Other Construction Equipment Operators	14	Crane and Tower Operators	7
Electricians	14	Maids and Housekeeping Cleaners	6
Plumbers, Pipefitters, and Steamfitters	13	Customer Service Representatives	6
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	13	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	6
Laborers and Freight, Stock, and Material Movers	13	Packaging and Filling Machine Operators and Tenders	6
Cashiers	11	Millwrights	6
Heavy and Tractor-Trailer Truck Drivers	11	Helpers, Construction Trades, All Other	6
Office Clerks, General	10	Medical Assistants	5
Welders, Cutters, Solderers, and Brazers	10	Retail Salespersons	5
Nursing Assistants	9	Material Moving Workers, All Other	5
Helpers--Production Workers	9	Sales Reps, Wholesale & Mfg, Exc. Technical & Scientific Products	4
Carpenters	8	Executive Secretaries and Executive Administrative Assistants	4



Source: Unemployment Insurance Reports

# *Help Wanted OnLine*® Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Managers, All Other	34	Industrial Machinery Mechanics	18
Maintenance & Repair Workers, General	32	Project Management Specialists	17
Mechanical Engineers	28	Food Service Managers	16
Industrial Engineering Technologists & Technicians	27	Computer Occupations, All Other	15
Production, Planning, & Expediting Clerks	27	Chemical Engineers	15
Electricians	26	Plumbers, Pipefitters, & Steamfitters	15
Supervisors of Retail Sales Workers	25	Railroad Brake, Signal, & Switch Operators & Locomotive Firers	14
Supervisors of Mechanics, Installers, & Repairers	24	Accountants & Auditors	13
Construction Managers	19	Firefighters	13
Architectural & Engineering Managers	19	Crane & Tower Operators	13
Software Developers	19	Buyers & Purchasing Agents	13
Electrical Engineers	19	Merchandise Displayers & Window Trimmers	12
Electrical & Electronic Engineering Technologists & Technicians	19	Supervisors of Production & Operating Workers	12
Production Workers, All Other	19	Retail Salespersons	12
Customer Service Representatives	18	Heavy & Tractor-Trailer Truck Drivers	12



Source: The Conference Board-Burning Glass Help Wanted OnLine

# Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-8.8%	-12.9%
Age 20-64 Population Growth	-8.8%	-13.1%
Nonagricultural Job Growth	6.5%	8.3%
Worker Shortfall	15.3%	21.4%
<b>Worker Shortfall</b>	<b>570</b>	<b>797</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

# Occupational Wages

---

## Washington County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.42	\$24.00	\$28.52	\$36.57

## Washington County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$25.17	\$38.90	\$42.18	\$50.69

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.



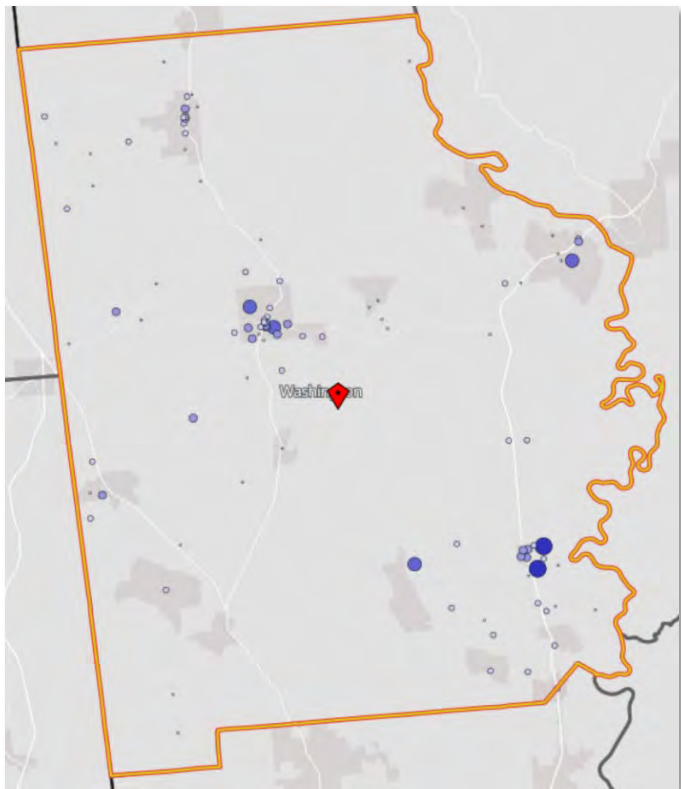
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
<b>Washington County</b>				
Total	\$25,822	\$49,916	\$59,318	\$76,065
Manufacturing	\$52,349	\$80,904	\$87,738	\$105,433
<b>Mobile County</b>				
Total	\$26,069	\$41,594	\$53,706	\$67,525
Manufacturing	\$38,211	\$66,119	\$70,454	\$86,576
<b>Clarke County</b>				
Total	\$23,402	\$38,113	\$43,874	\$54,109
Manufacturing	\$31,877	\$43,324	\$51,177	\$60,828

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2021 Workforce Characteristics

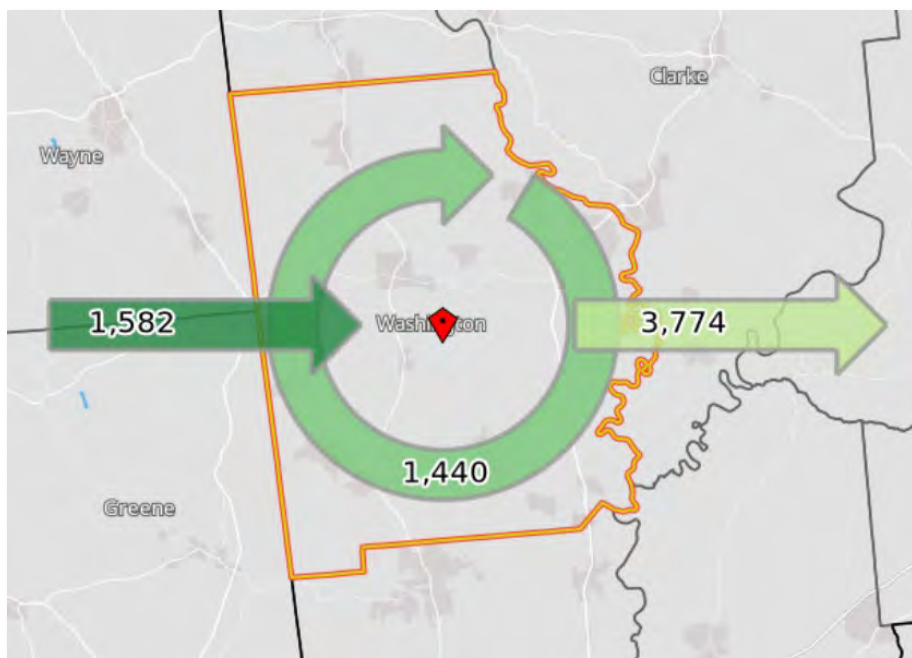


Jobs by Worker Age	Count	Share
Age 29 or younger	389	12.9%
Age 30 to 54	1,659	54.9%
Age 55 or older	974	32.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	276	9.1%
High school or equivalent, no college	869	28.8%
Some college or Associate degree	864	28.6%
Bachelor's degree or advanced degree	624	20.6%
Educational attainment not available (workers aged 29 or younger)	389	12.9%
Jobs by Worker Sex	Count	Share
Male	1,824	60.4%
Female	1,198	39.6%
Jobs by Earnings	Count	Share
\$1,250 per month or less	419	13.9%
\$1,251 to \$3,333 per month	726	24.0%
More than \$3,333 per month	1,877	62.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

## Labor Force Characteristics



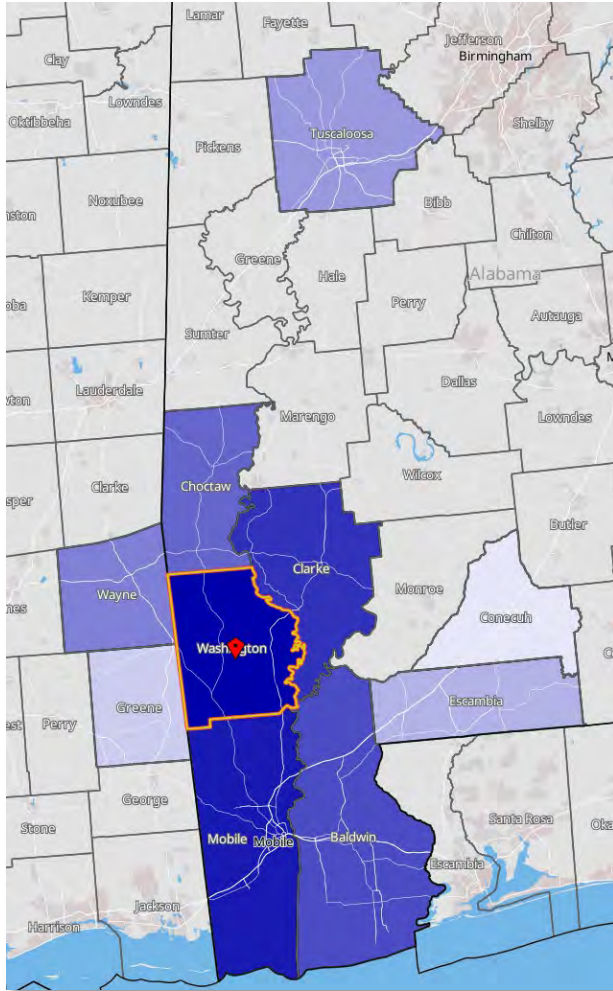
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	3,774	100.0%
Workers Aged 29 or younger	1,017	26.9%
Workers Aged 30 to 54	1,931	51.2%
Workers Aged 55 or older	826	21.9%
Workers Earning \$1,250 per month or less	645	17.1%
Workers Earning \$1,251 to \$3,333 per month	1,120	29.7%
Workers Earning More than \$3,333 per month	2,009	53.2%
Workers in the "Goods Producing" Industry Class	1,201	31.8%
Workers in the "Trade, Transportation, and Utilities" Industry Class	889	23.6%
Workers in the "All Other Services" Industry Class	1,684	44.6%

**Live in the County  
but Work Elsewhere**  
**72.4%**

**Live and Work  
in the County**  
**27.6%**

# 2021 Commuting Patterns

## Where People Live who Work in This County



	Count	Share
Washington County, AL	1,440	47.7%
Mobile County, AL	644	21.3%
Clarke County, AL	255	8.4%
Baldwin County, AL	137	4.5%
Choctaw County, AL	89	2.9%
Wayne County, MS	79	2.6%
Tuscaloosa County, AL	39	1.3%
Escambia County, AL	22	0.7%
Greene County, MS	18	0.6%
Conecuh County, AL	17	0.6%
All Other Locations	282	9.3%

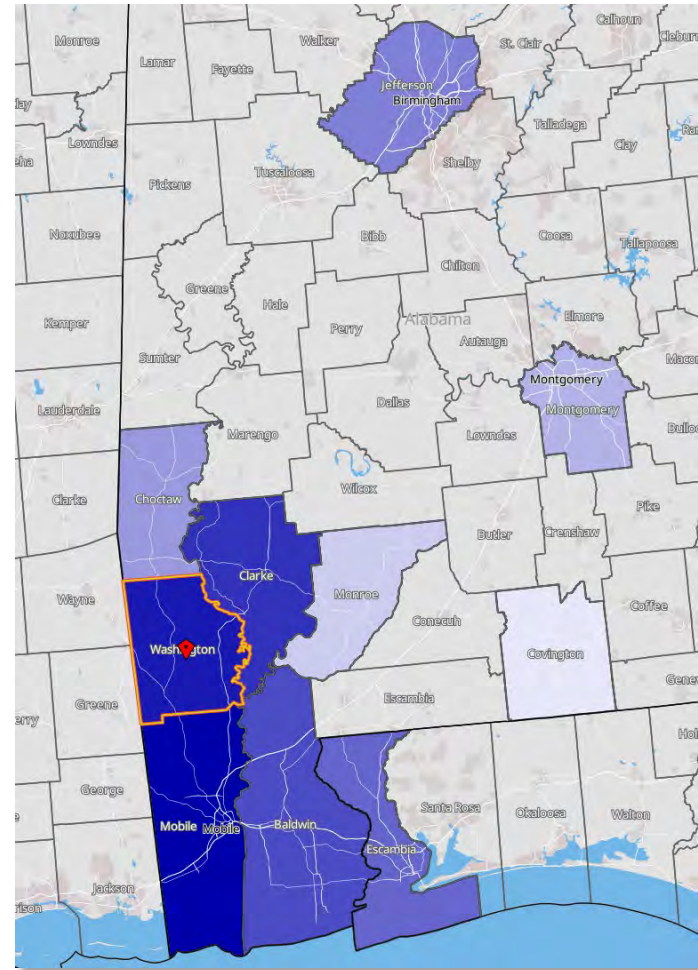
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.



# 2021 Commuting Patterns

Where People Work who Live in This County

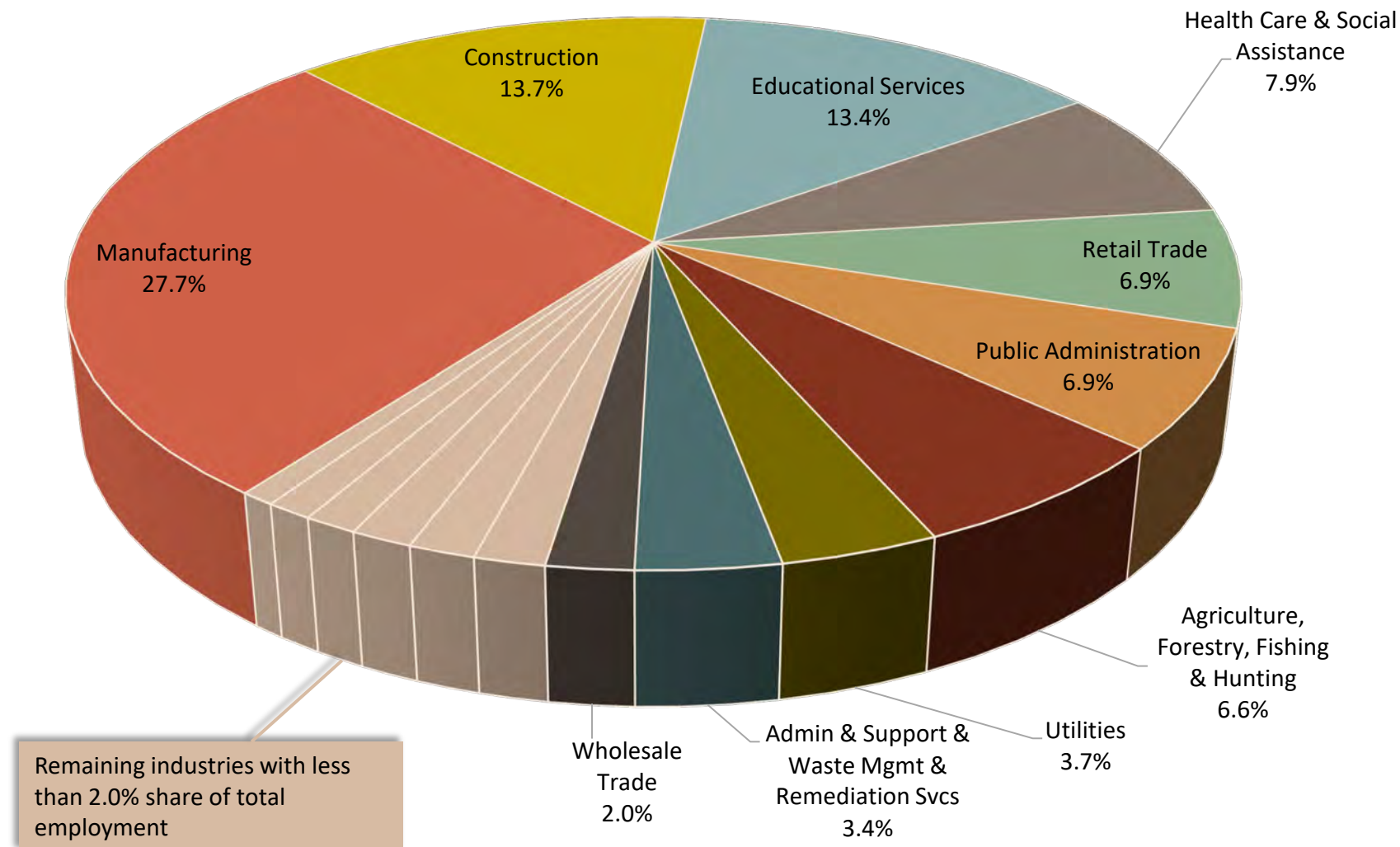
	Count	Share
Mobile County, AL	1,769	33.9%
Washington County, AL	1,440	27.6%
Clarke County, AL	468	9.0%
Baldwin County, AL	271	5.2%
Escambia County, FL	129	2.5%
Jefferson County, AL	120	2.3%
Choctaw County, AL	116	2.2%
Montgomery County, AL	113	2.2%
Monroe County, AL	72	1.4%
Covington County, AL	51	1.0%
All Other Locations	665	12.8%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

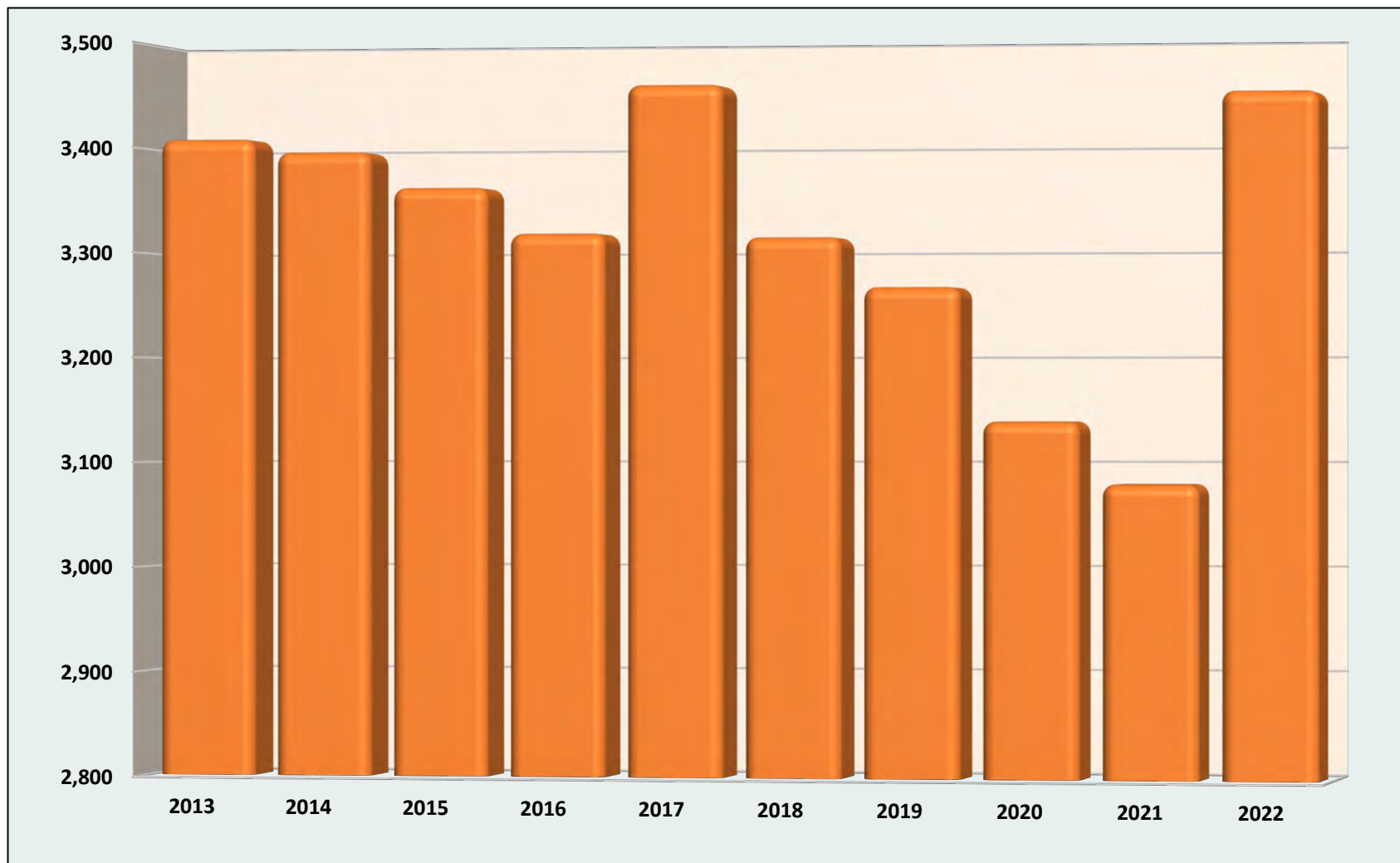
# Washington County Industry Distribution

## 2022



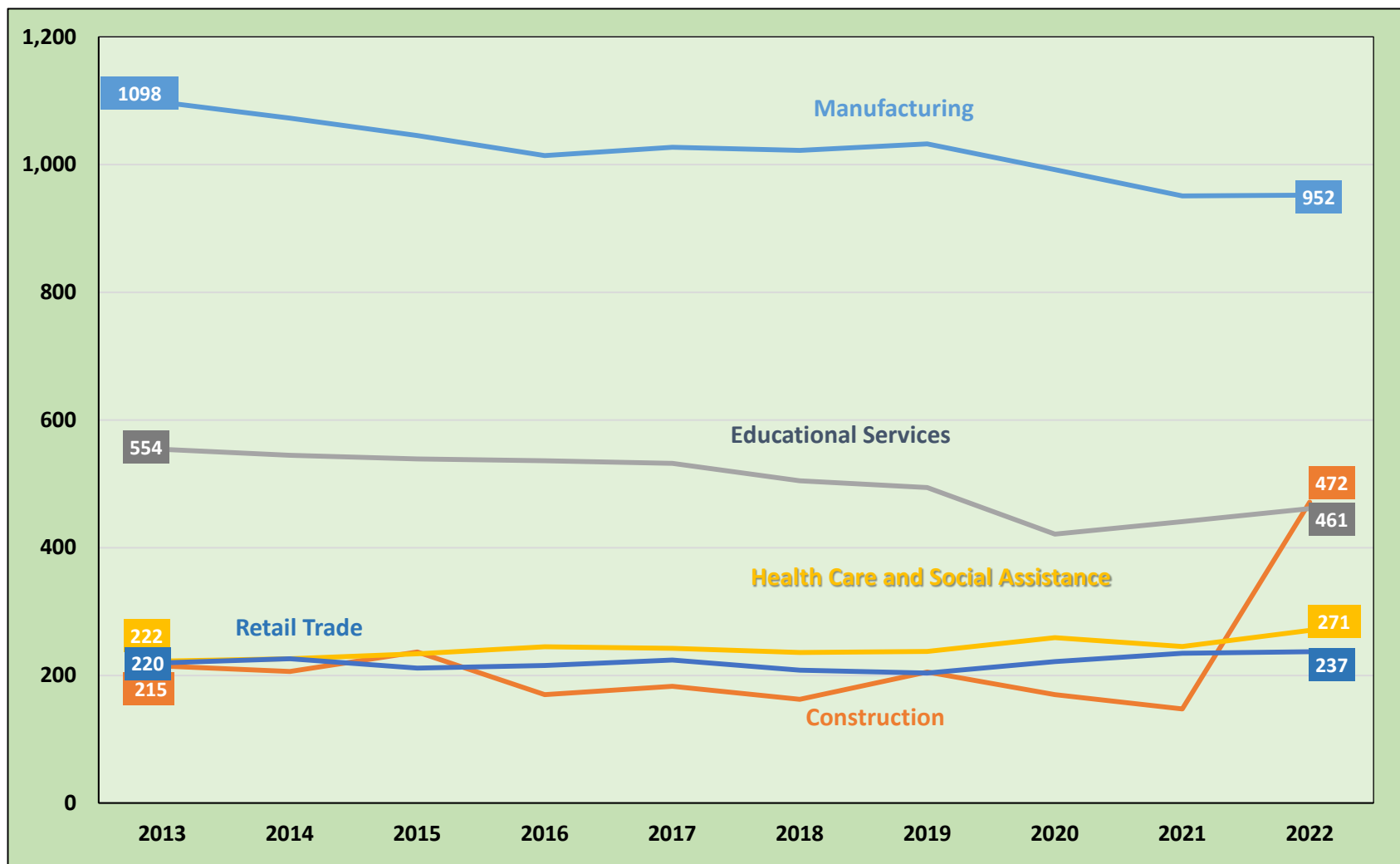
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Industry Total Employment Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

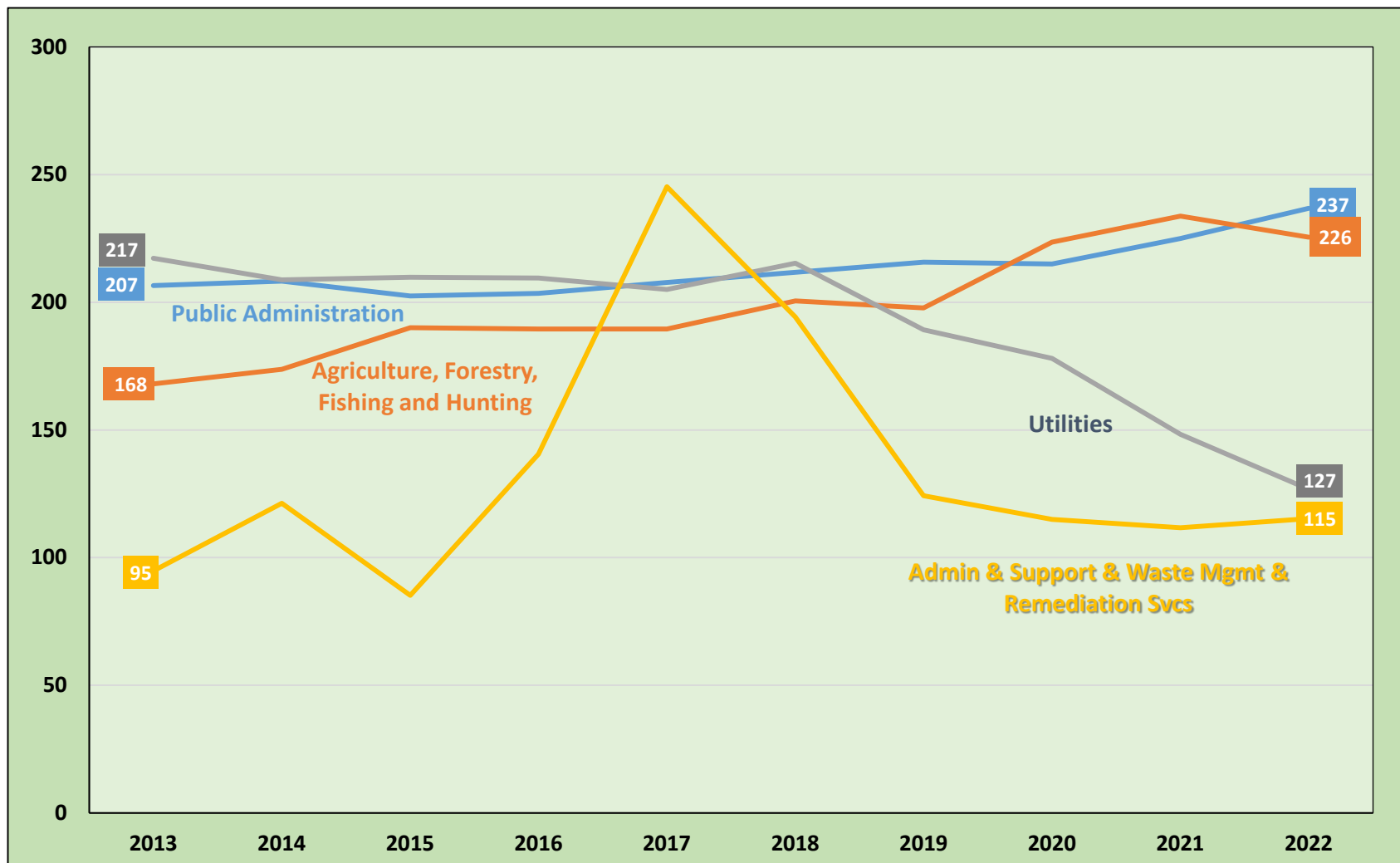
# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

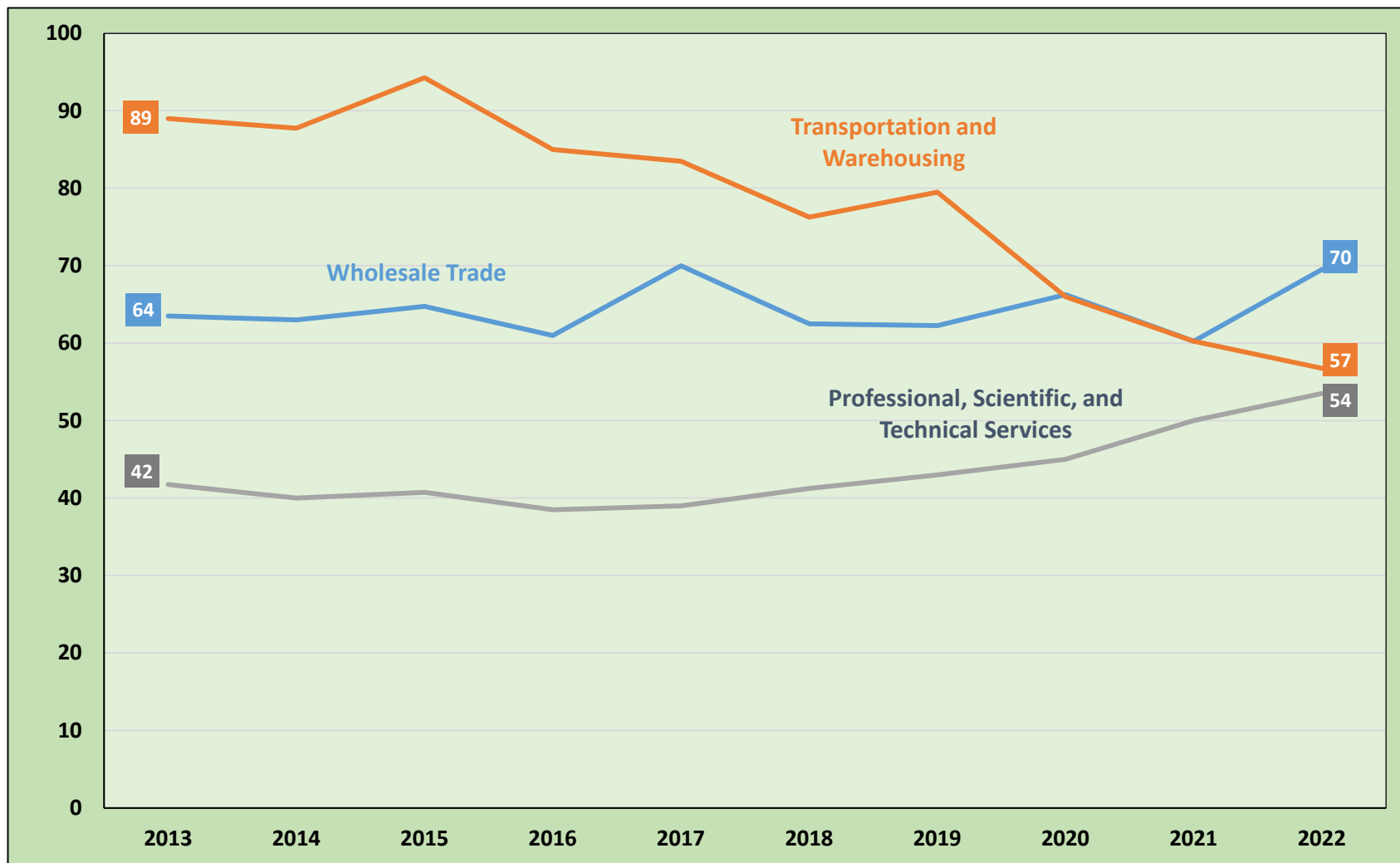


# Industry Sector Employment Trends



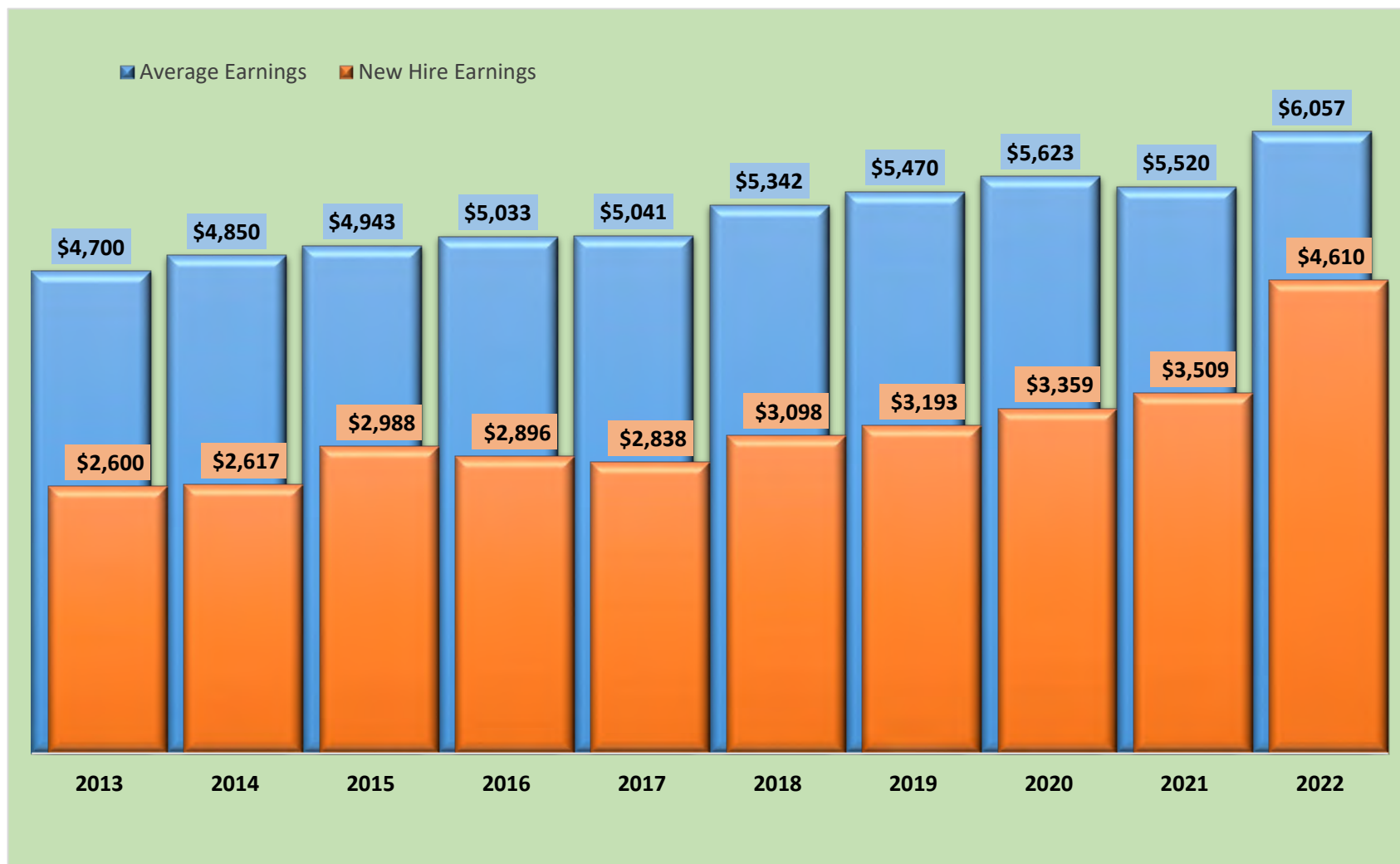
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Fruitdale High School	26	7	1	0	0	1	7	0
Leroy High School	54	24	2	3	0	5	21	3
McIntosh High School	18	9	3	2	1	6	9	0
Millry High School	35	12	2	0	2	4	12	0
Washington County High School	54	34	3	0	2	5	32	2

► Source: Alabama Commission on Higher Education; 2022 High School Report.

# Postsecondary Education

## Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Washington County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>540</b>	<b>103</b>
Undeclared/NotReported		182	1
General Studies		118	50
Registered Nursing/Registered Nurse		33	4
Industrial Technology/Technician		23	12
Biology/Biological Sciences, General		13	4
Multi-/Interdisciplinary Studies, Other		11	2
Business Administration and Management, General		10	3
Teacher Education, Multiple Levels		8	1
Elementary Education and Teaching		7	1
Mechanical Engineering		7	2
Psychology, General		7	1
Biomedical Sciences, General		6	1
Computer and Information Sciences, General		6	2
Industrial Production Technologies/Technicians, Other		6	0
Liberal Arts and Sciences/Liberal Studies		6	1

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

## Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Washington Total	* State Totals
General Studies	0	0	14	0	0	0	0	0	0	14	6,052
Registered Nursing/Registered Nurse	0	0	8	0	5	0	0	0	0	13	3,814
Industrial Technology/Technician	2	0	10	0	0	0	0	0	0	12	112
Drafting and Design Technology/Technician, General	11	0	0	0	0	0	0	0	0	11	255
Licensed Practical/Vocational Nurse Training	0	6	0	0	0	0	0	0	0	6	1,186
Elementary Education and Teaching	0	0	0	0	3	0	1	0	0	4	1,158
Welding Technology/Welder	4	0	0	0	0	0	0	0	0	4	1,136
Counselor Education/School Counseling and Guidance Services	0	0	0	0	0	0	2	1	0	3	215
Early Childhood Education and Teaching	0	0	0	0	2	0	1	0	0	3	236
Business Administration and Management, General	0	0	0	0	1	0	1	0	0	2	2,201
Chemical Engineering	0	0	0	0	2	0	0	0	0	2	147
Dental Assisting/Assistant	0	1	1	0	0	0	0	0	0	2	117
Educational Leadership and Administration, General	0	0	0	0	0	0	2	0	0	2	409
Industrial Production Technologies/Technicians, Other	0	0	2	0	0	0	0	0	0	2	5
Liberal Arts and Sciences/Liberal Studies	0	0	2	0	0	0	0	0	0	2	1,089

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

Alabama Department of Labor  
Labor Market Information Division

[LMI.LABOR@labor.Alabama.gov](mailto:LMI.LABOR@labor.Alabama.gov)

Phone (334) 956-7465